Postgraduate Dental College

Faculty Development Opportunities - 2021

USU | DENTAL
Uniformed Services University | Postgraduate Dental College

Opportunities for Faculty Development

1. **USU Center for Health Professions Education (CHPE)**

2. **USU School of Medicine Faculty Development Certificates (SOM FACDEV)**

3. **Combination of CHPE + SOM FACDEV**

4. **PDC-sponsored Faculty Development Courses**

1. USU Center for HPE

Certificate/Masters/PhD in Health Professions Education (HPE)

- Information available at: https://medschool.usuhs.edu/med/education/health-professions-education

- Application and acceptance to all HPE programs are required (with the exception of the "Getting Started in HPE" course).

- **2** Faculty Development Certificate Programs are offered

    - **Introduction to Foundations in HPE (I-FHPE)**

        - **6.5** credits required for completion, all available via DL

    - **Foundations in HPE (FHPE)**

        - **15** credits required for completion, all available via DL

- **3** Degrees are offered

    - **Master (MHPE), Master of Education (MEd -HPE),** and **PhD in HPE** Programs

1. USU Center for HPE

Master (MHPE) compared to Master of Education (MEd-HPE)

The coursework is essentially the same. However, the difference exists in the focus of the scholarly project completed in the second and third year.

- **MHPE:**

  - Emphasis is on research competencies and design of educational research culminating in a peer-reviewed publication.

- **Med-HPE:**

  - Emphasis is on education & leadership competencies, culminating in a project on education &/or leadership that will be disseminated by not published.

1. USU CHPE

PhD in HPE

MEd-HPE

All of FHPE plus:
- Additional coursework
- Portfolio
- Culminating Project introduction and conclusion

FHPE

I-FHPE

Requirements:
- Coursework totaling 6.5 credits

All of I-FHPE plus:
- Additional coursework totaling 15 credits
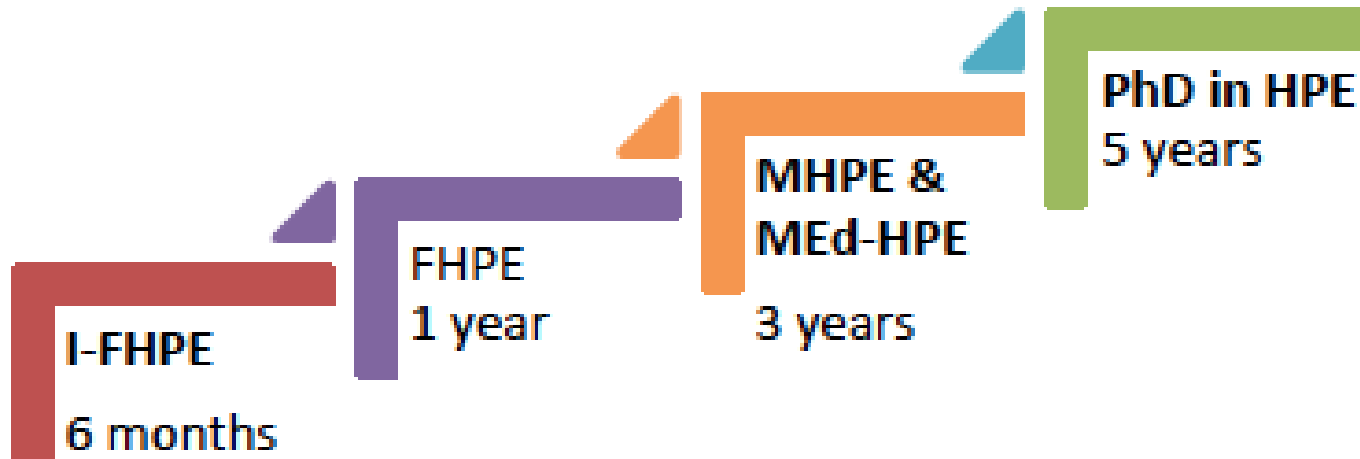
MHPE

All of FHPE plus:
- Additional coursework
- Portfolio
- Practicum
- Thesis introduction & conclusion
- Paper accepted

All of MHPE plus:
- Additional coursework
- Additional practicum
- Expanded Portfolio
- Paper #2 accepted
- Paper #3 accepted
- Paper #4 accepted

1. USU CHPE

Part-time learners can complete the CHPE certificates and degrees in timeline indicated below:

I-FHPE

6 months

FHPE
1 year

MHPE &
MEd-HPE

3 years

PhD in HPE
5 years

1. USU CHPE

1. USU CHPE – Getting Started

"Getting Started in HPE"
Online Modules
2 Options

Stand-Alone Modules

1. Can enroll anytime, Self-paced, and you Don't need to apply to an HPE Certificate/Degree program.
2. Completion of each module earns a Certificate of Completion
3. Each module earns 2 credits toward any HPE Certificate or Degree Program if you subsequently apply to a program.
4. Certificates of Completion can apply to professional CE requirements and annotated on CV.

Integrated into HPE Certificate or Degree

1. Must apply to an HPE Certificate/Degree program.
2. Earns **2 credits for each** module completed (Max of **10 credits**) toward any HPE certificate/degree.
3. Can satisfy the credit hour requirement for the I-FHPE Certificate or be applied to higher level programs.
4. Application to graduate school is required to allow Graduate Transcript credit.

1. USU CHPE – Getting Started

"Getting Started in HPE"
Online Modules
2 Options

Stand-Alone Modules

Contact for enrollment:
Yating Teng, PhD
Assistant Professor
Center for Health Professions Education
yating.teng.ctr@usuhs.edu

Integrated into HPE Certificate or Degree

Application information:
Ms. Elizabeth Darby
Educational Programs Manager, HJF
Center for Health Professions Education
Elizabeth.darby.ctr@usuhs.edu

Can apply after completion of modules

2. USU SOM FACDEV

USU School of Medicine-sponsored Faculty Development Sessions

For information contact: Director, Mr. Thomas McFate at som.facdev@usuhs.edu

Course lists can be accessed via the Faculty Development **Self-Service Portal**, https://fac-dev.usuhs.edu

Registration must be completed via the Self-Service Portal to receive credit toward one of 4 Faculty Development Certificates

Teaching

Academic Leadership

Scholarship & Research

Advanced Teaching

2. USU SOM FACDEV

USU School of Medicine-sponsored Faculty Development Sessions

To meet Military credentialing and State licensing requirements, separate CDE credit can also be awarded for courses when registered through the Navy Medicine Professional Development Center at:

https://education.mods.army.mil/NavyCME/Default.aspx

2. USU SOM FACDEV

- **USU School of Medicine-sponsored Onsite Faculty Development Training Sessions (available at various military medical training sites across the US)**

  - For information contact: Director, Mr. Thomas McFate, som.facdev@usuhs.edu

  - Regional locations are advertised in the Quarterly Faculty Development Newsletters that can be accessed via the Faculty Development Self-Service Portal, https://fac-dev.usuhs.edu

2. USU SOM FACDEV

- **USU School of Medicine-sponsored Faculty Development Extension Program – FOCUS, Faculty development Outreach and Certification for Uniformed Services (conducted at smaller military medical training sites by additional certified faculty)**

  - For information contact: Director, Mr. Thomas McFate, som.facdev@usuhs.edu

  - Pre-planned visits using additional faculty certified to teach certain FD topics.

2. USU SOM FACDEV

- **USU School of Medicine-sponsored Academic Leadership Course (available annually, in Fall academic semester)**

  - Attendance is by **Invitation-Only** and advertised annually from each Service Dean.

  - Attendance is focused toward new or emerging Program Directors

  - Completion meets the 30-credit hour requirement to earn the Faculty Development Certificate in Academic Leadership

Comparisons and Alignment of USU FD Programs

USU SOM FACDEV

- Primarily F2F Sessions

- 4 Certificates Offered

- Can be used for CE hours & CV

- Each completed Certificate earns 2 credits toward any CHPE program.

Credit Toward CHPE Program →

- No Graduate School Transcript

USU CHPE

- Primarily Distance Learning

- "Getting Started in HPE" with 6 Certificates offered (2 credits each)

- Can be used for CE hours & CV

Option for app to CHPE Program

- 2 Certs & 3 Degrees Offered

- Credit hours applied from:
    - "Getting Started in HPE"
    - USU SOM Certificate (2 credits)

- Can advance to higher degrees

- Graduate School Transcript

3. PDC-sponsored Faculty Development

PDC-sponsored "DFD I - Introduction to Graduate Teaching" (available via distance learning on Sakai or Canvas)

- For information contact: Course Director, Dr. Drew Fallis, drew.fallis@usuhs.edu

- Consists of 7 modules over a 3-month period using a DL format on Sakai or Canvas.

- Earns **14 credit hours** toward the SOM FACDEV Certificate in Teaching.

3. PDC-sponsored Faculty Development

- **PDC-sponsored attendance at American Dental Education Association, Academy for Academic Leadership, Institute for Teaching & Learning (ADEA AAL ITL)**

  - Attendance is by **Invitation-Only** and advertised annually from each Service Dean.

  - Attendance is focused toward high-achieving junior dental educators, who are expected to assume increased level of responsibility in graduate dental education.

  - Information is available online at:

    https://aalgroup.org/itl/#1545336069618-8a1a9ada-

3. PDC-sponsored Faculty Development

- **Service-sponsored attendance at Federal Service Dental Educators' Workshop (FSDEW)**

  - Attendance is by **Invitation-Only** and advertised annually from each Service Dean.

  - Attendance is focused toward new or emerging Program Directors

  - Faculty Development Certificate credit hours are earned in various topic areas.

Putting a Strategy Together

1. Complete "Getting Started in HPE" course. Earns **up to 10 credits** toward all HPE certificate/degree programs.

Consider application for certificate/degree programs.
I-FHPE, FHPE, MHPE, Med or PhD in HPE.

2. Complete DFD-I course. Earns **14 credit hours** toward SOM FACDEV Certificate in Teaching
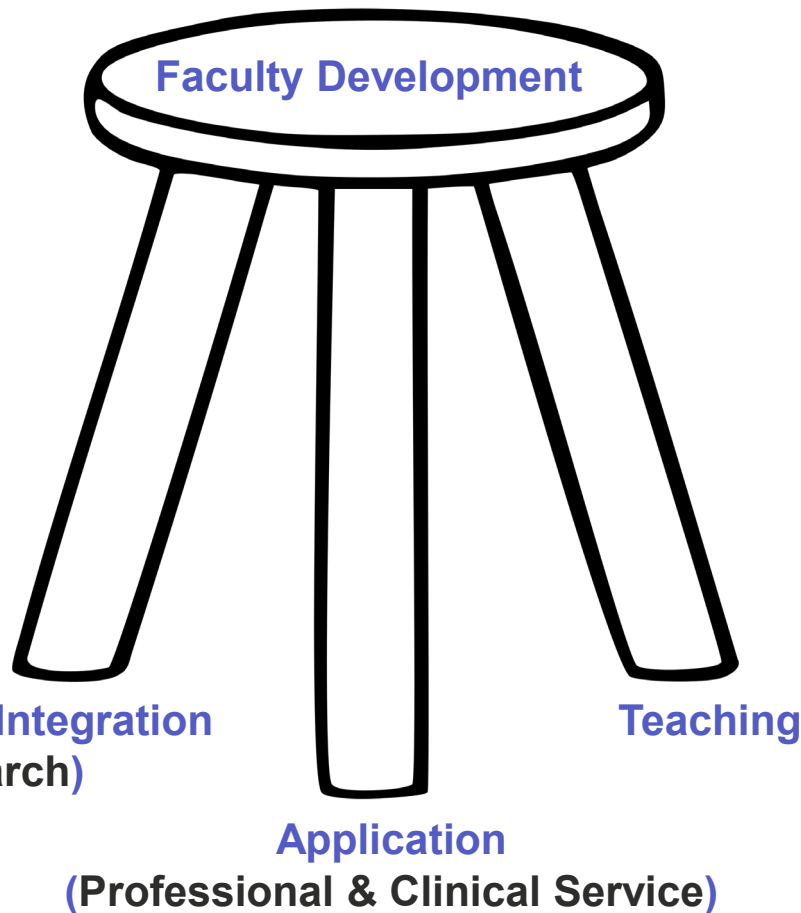
Consider future PDC-sponsored opportunities for FD.

3. Complete eligible FD courses for 16 credit hours…add to the 14 from DFD-I course to meet requirement for Certificate in Teaching.

Consider future SOM FD Certificates….Academic Leadership, Scholarship & Research, Advanced Teaching.

Why is this important?

Faculty Development

Discovery & Integration
(Research)

Application
(Professional & Clinical Service)

Teaching

- Clinical faculty typically begin their academic careers with minimal experience in most scholarship categories. Most of their skill sets are in the category of **Application** (**Professional and Clinical Service**).

- Faculty Development is essential to build expertise in all scholarship areas, its a primary requirement for future academic promotion, and prepares faculty for additional career opportunities.

INFORMATION

For additional information, please contact:

Drew W. Fallis, DDS, MS

Associate Dean for Faculty Affairs

Postgraduate Dental College, Uniformed Services University

drew.fallis@usuhs.edu